

Accessibility Plan Ludlow Education Centre

Adopted: March 2018

Reviewed: November 2024

Next Review: November 2025

Governing Committee: 12 March 2018

Responsibility: Lisa Bloomer

Aims and Objectives Ludlow Education Centre

Our aims are to:

- Increase access to the curriculum for students with a disability
- Improve and maintain access to the physical environment
 Improve the delivery of written information to students

The table below sets out how the school will achieve these aims.

| Aims | Current good practice Include established practice and practice under development | Objectives State short, medium and long-term objectives | Actions to be taken | Person responsible | Date to complete actions by | Impact |
|--|--|---|---|-----------------------------------|-----------------------------|---|
| Increase access to the curriculum for students with a disability | Structured personalised literacy and numeracy programme Differentiated lessons. One to one support sessions with teacher, subject specialists and support staff. Short manageable and achievable sections to lessons | To continue to provide a healthy environment that enables full curriculum access, which values and includes all students regardless of their education, physical, sensory, social, spiritual and emotional needs. | Continue to provide broad and balanced curriculum | Centre managers and subject leads | Ongoing | Students access a broad and balanced curriculum. Students achieve their potential. Students, who are able leave with a range of external accredited qualifications. |

| Aims | Current good practice Include established practice and practice under development | Objectives State short, medium and long- term objectives | Actions to be taken | Person responsible | Date to complete actions by | Impact |
|---|---|---|---|---|---------------------------------------|---|
| | Individualised programme Small group setting Build on success through positive interactions and praise from staff. Mentoring sessions to raise self-esteem | To provide a differentiated curriculum to enable all students to feel secure and make progress. To ensure that all staff use Education Healthcare Plan (EHCP)s, with advice | Continue to differentiate lessons to allow all students to make progress using baseline and tracking data | Class teachers and support staff. | Review at group review stage | Students will have full access to the curriculum. Students will have the confidence to achieve their full potential. |
| Increase access to the curriculum for students with a disability | Qualified and experienced staff providing individual support and guidance Access to activities which challenge negative view of | sought from outside agencies where appropriate, to allow all students to reach their full potential To ensure that physical education | Staff to follow SEND protocols. | Centre managers and all teaching staff | Ongoing | Students placed in appropriate educational settings to meet their needs building students' confidence and selfesteem. |
| | Restorative practice approach | lessons will be adapted, wherever possible, to allow students with disabilities to participate in lessons | Continue to plan inclusive lessons and make use of appropriate provision | Health Fitness and Well-being lead/teaching staff /centre manager | Ongoing | All students will have access to full range of sporting activities to suit their physical and mental needs. |

| Aims | Current good practice Include established practice and practice under development | Objectives State short, medium and long- term objectives | Actions to be taken | Person responsible | Date to complete actions by | Impact |
|---|---|--|---|--|------------------------------|--|
| Increase access to the curriculum for students with a disability | Mentoring sessions with Learning Mentor, focussing on CBT skills and managing emotions Access to alternative programmes to include vocational (as appropriate) Bespoke physical education programmes Access to careers advice Support with Exam Access Arrangements/Assessment Access to external support agencies e.g. Shropshire Sensory Impairment Team; Shropshire children's occupational therapy | To evaluate procedures for the identification and support of students with SEND in place at the school To ensure that Teaching Assistants and Learning Mentors are deployed to implement targeted support | Clarify storage of SEND info with all teaching and support staff to inform planning Review current support staff competencies and skills | Admin and centre managers Centre managers and SLT | Ongoing On referral to TMBSS | Students identified in timely fashion and EHCPs applied for as appropriate enabling the right provision to be in place as soon as possible Staff use SEND info to effectively inform planning ensuring the needs of the student are fully met |
| | Regular ELSA sessions | To ensure the ELSA trained member of staff has timetabled ELSA sessions with students that will benefit from them | Identify students and timetable ELSA staff appropriately | Centre manager/AC | Ongoing | Students have time and space available to discuss any emotional/mental health concerns Students self worth and self esteem is improved |

| Aims | Current good practice Include established practice and practice under development | Objectives State short, medium and long-term objectives | Actions to be taken | Person responsible | Date to complete actions by | Impact |
|---|---|---|--|--|---|--|
| Improve and maintain access to the physical environment | All ground floor rooms are wheelchair accessible Sufficient designated parking spaces for disabled users. Disabled toilet facilities available on ground floor Physical environment that is safe and welcoming Clear signage in all areas | To ensure that all students, staff members, parents/carers and visitors have equal access to areas and facilities within the school premises | Monitor use of disabled facilities. Liaise with caretaker of adjoining building | Centre managers and administrators | Ongoing | All visitors to site not disadvantaged by environmental factors |
| Improve the delivery of written information to students | All key documents available on website and paper copies by request Alternative fonts/sizes used to produce work Resources may be printed in alternative colours /s use colour filters Text provided in accessible segments. Use of technology where appropriate e.g audio books | To ensure that all staff are aware of how to modify materials and there are appropriate materials To ensure all staff are aware of alternatives in technology | Materials modified and continuously monitored Appropriate technology available where appropriate | Individual teachers and support staff | Ongoing During examination series every year Sharing information on induction or as soon as requirements become apparent Ongoing once need is identified | Students access information easily |

| Aims | Current good practice Include established practice and practice under development | Objectives State short, medium and long-term objectives | Actions to be taken | Person responsible | Date to complete actions by | Impact |
|---|---|--|---|---|-----------------------------|---|
| Improve the delivery of written information to students | Use of DARTs activities to access written word Physical copies of work shown on board Use of technology to support access Access to reader/scribe/TA support Availability of online learning / alternatives | To ensure that all staff modify/provide materials that are appropriate to the needs of the students. To ensure all staff are aware of alternatives in technology. Staff to complete reader/scribe training for access arrangement purposes | Annual reader/scribe access arrangement course to be arranged | SENDCo Subject teachers Teaching Assistants | Ongoing | Students will be able to access all learning where written information is used. |

| Aims | Current good practice Include established practice and practice under development | Objectives State short, medium and long-term objectives | Actions to be taken | Person responsible | Date to complete actions by | Impact |
|-----------------|--|---|--|--------------------|-----------------------------------|--|
| Corridor access | All ground floor rooms are wheelchair accessible | Continue to maintain on daily basis | Keep all corridors clear of obstructions. To review site annually and to address concerns from arising from the inspection | LB/AP/KA | Ongoing | All students with disabilities can access the building and all of the curriculum |
| Entrance | Entrance easily accessible by wheelchair users, ramp and rail leading up to building. Allocated disabled parking spaces. | Liaise with local authority regarding public access to car park | Monitor external maintenance regarding the borders with plants and shrubs. | LB/AP/KA | Ongoing | All visitors, students and staff able to access building |
| Reception Area | Students, parents/carers and visitors have clear easy access to the administrator's office | Continue to maintain on daily basis | Keep reception area clear of furniture and displays | All Staff | Ongoing | All visitors, students and staff able to access reception, as appropriate |

| Aims | Current good practice Include established practice and practice under development | Objectives State short, medium and long-term objectives | Actions to be taken | Person responsible | Date to complete actions by | Impact |
|-------------|---|---|---|---|-----------------------------------|---|
| Toilets | Disabled toilet facilities available on ground floor in attached local authority building | Long term, consideration for disabled toilet facility to be in Ludlow Education Centre Building | Review accessibility of facilities annually and/or when there is a new pupil referral | LB/AP/KA Caretaker of adjoining building | April 2024 | All visitors, students and staff able to access toilets, as appropriate |
| Signage | Clear visual signage throughout building | Maintained on a schedule | Annual site review | LB/AP/KA | Ongoing | Appropriate signage in place and maintained |
| Fire alarms | Fire alarms tested on a weekly basis and maintained on a schedule | To continue with schedule on maintenance and testing | Review fire escape plan annually | LB/AP/KA | Ongoing | Fire drill completed successfully on a termly basis ensuring safe evacuation if the need arises |
| Doors | All doors sufficiently wide for wheelchair accessibility | Maintained on a schedule | Review efficiency of door operation after any potential damage | LB/AP/KA | Ongoing | All students able to access lessons |

| Aims | Current good practice Include established practice and practice under development | Objectives State short, medium and long-term objectives | Actions to be taken | Person responsible | Date to complete actions by | Impact |
|-------------------------|---|---|--|--------------------|-----------------------------------|--|
| Emergency escape routes | Emergency escape routes through reception and adjoining building | To continue with schedule on maintenance and testing | Maintain clear access to emergency routes. | LB/AP/KA | Ongoing | Fire drill completed successfully on a termly basis ensuring safe evacuation if the need arises. |